

Case Study.

Global manufacturer for
the wine industry.

Europe.

Beverage.

Sparkling safety leadership skills

Context

Our client is an international mid-size company, acting in the business of wine and spirits since decades. They export 80% of their production to +15,000 clients in 80 countries, and manage 3 large industrial units, as well as a few smaller within Europe. A safety audit carried out in 2018, highlighted gaps in safety leadership skills for their team of 60+ managers.

Challenge

Our client is experiencing a too high number of lost-time accidents over the last 5 years. The management decided to decrease it by 50% by end of 2023. Looking for reaching an independent safety culture, the main objective will be to make the new changes sustainable by reinforcing safe behaviour and correcting risky situations.

Solution

- 1-day training for senior leadership: See it, Say it
- 2-day training for all managers: See it, Say it
- A customised leadership toolbox
- Shop-floor coaching during leadership routines and on 5 key leadership skills: Observe, Engage, Anticipate, Create Transparency and Manage Performance. Pull-forward approach:
- Value accelerator workshops facilitated by dss⁺, with senior leadership team and ambassadors along the key success factors identified for the project and to sustain the efforts achieved & engage continuous improvement



Assignment

Improve safety performance, strengthen the safety culture, and develop safety leadership skills



Offering

Industrial Safety. Safety Leadership training & coaching, Coaching, Value Accelerator Workshops



Impact

- 70+ people trained in 3 European countries.
- 10+ ambassadors coached (ongoing)
- 60+ managers supported (ongoing)
- Senior Leadership team mobilised and committed to approach with mobilisation (Value Accelerator) workshops



Protect. Transform. Sustain.

[linkedin.com/company/consultdss](https://www.linkedin.com/company/consultdss)

twitter.com/consultdss

[youtube.com/consultdss](https://www.youtube.com/channel/UC...)

www.consultdss.com

