Case Study.
Beauparc.
Ireland, UK and Netherlands.
Waste Management.

Transformation to build a strong safety culture

Context
Beauparc is waste management, recycling and treatment company that employs over 3,000 people between Ireland, United Kingdom and the Netherlands. The group now spans domestic and commercial waste management, renewable energy supply, recycling collection and processing, logistics, green fuels and energy recovery.

Challenge
Beauparc were seeing a significant increase of serious incidents across the group. Safety maturity throughout the organisation was low, and dss+ proposed a roadmap to reduce the risk profile, with consultancy support for a Beauparc-led improvement programme. dss+ emphasised the need for an early focus on containment actions, with leadership training and coaching alongside building a strong culture to sustain improvements.

Solution
After a series of assessments across Beauparc sites dss+ supported them on their 'Safer Together' journey which is designed to achieve positive change with these activities having taken place so far:

- Leadership competency and coaching;
- LOTO facilitators training;
- Risk containment support, assurance & review;
- RCA training.

Assignment
Develop a proactive EHS culture, improve incident rates with the help of dss+ consultants.

Offering
Safety Maturity survey, Safety leadership, LOTO & RCA training and field coaching.

Impact

- More than 65% reduction in safety incidents & LTIs in the last 18 months, whilst working with dss+;
- Notable improvement in near-miss reporting;
- Hundreds of employees trained.

"We had a vision at Beauparc to work together to create safer environments for our people, partners and planet. We partnered with dss+ to create our Safer Together leadership programme. We can now focus on the key leadership areas and make safety an active part of our day."

Brian McCabe, CEO at Beauparc

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